




GOVERNMENT OF SINDH HEALTH DEPARTMENT


Karachi, dated 16th December, 2021

NOTIFICATION


No.SO(DM)1-294/2021/JPMC: In pursuance of sub-rule (2) of rule 3 of the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974, and Sindh Civil Servants (Devolved Employees) Rules, 2015 and in consultation with the Regulation Wing of Services, General Administration & Coordination Department, Government of Sindh vide U.O letter No.SOR-IV(SGA&CD)1(11)/2016(Health). Dated 3-11-2021, the method, qualification, experience and other conditions for promotion of devolved employee of Jinnah Postgraduate Medical Centre (JPMC), Karachi, Health Department, Government of Sindh mentioned in column-2 of the table given below shall be laid down as per in columns 3, 4 and 5 thereof :-

| Sr. No. | Name With Post With BPS | Method of Appointment | Qualification & Experience | Age Limit Mini. Max. |
|---------|------------------------------------|---|---|----------------------|
| 1 | 2 | 3 | 4 | 5 |
| 1. | Executive Director (BPS-21) | By promotion from amongst the Joint Executive Directors (BPS-20) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi, having following prerequisites / fulfilled conditions:- (a) MBBS or equivalent Medical Degree recognized by the Higher Education Commission / Pakistan Medical & Dental Council (PM&DC); (b) Postgraduate Higher Diploma / Degree in Medical Faculty recognized by the Higher Education Commission / Pakistan Medical & Dental Council (PM&DC); and (c) Twenty Two years' service in BPS-17 and above or as prescribed by the Government from time to time, in same cadre, which includes 3 years' of service of Administration & Management (other than head of a Hospital) in BPS-19 and or above. | -- | -- |
| 2. | Professor (BPS-20) | By promotion from amongst the Associate Professors (BPS-19) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Health Department, Government of Sindh, Karachi having following prerequisites / fulfilled conditions:- a) MBBS or equivalent medical Degree recognized by Higher Education Commission / Pakistan Medical & Dental Council (PM&DC); or M.Sc. from a Higher Education Commission recognized University in the relevant subject (non-Medical graduates); b) Postgraduate Higher Diploma e.g. D.Sc., Ph.D., F.C.P.S., M.D., M.S., M.Phil etc. in the relevant subject or equivalent qualification recognized by the Pakistan Medical & Dental Council (PM&DC); and c) Seventeen years' service in BPS-17 and above or as prescribed by the Government from time to time, in same cadre, which includes three years' teaching experience as an Associate Professor. Provided that total service Associate Professor is not less than eight years and must have produced atleast 2 research papers during last 3 years as Associate Professor and further total research papers as Assistant/ Associate Professor should not be less than 5. |  | |



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16/12/2021
IRFAN ALI ARAIN
Section Officer(DM-I)
Health Department
Government of Sindh

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| 3 | Associate Professor (BPS-19) | <p>By promotion from amongst the Assistant Professors (BPS-18) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites / fulfilled conditions:-</p> <p>(a) MBBS or equivalent medical Degree recognized by Higher Education Commission / Pakistan Medical & Dental Council (PM&DC) or M.Sc. from a Higher Education Commission recognized University in the relevant subject (non-Medical graduates).</p> <p>(b) Postgraduate Higher Diploma e.g. D.Sc., Ph.D., F.C.P.S., M.D., M.S., M Phil etc. in the relevant subject Or equivalent qualification recognized by the PM&DC; and</p> <p>(c) Twelve years' service in BPS-17 and above or as prescribed by the Government from time to time, in same cadre, which includes three years' service in teaching as an Assistant Professor, on seniority-cum-fitness basis.</p> <p>Provided that total teaching service as Assistant Professor is not less than five years and must have produced at least 5 research papers during last 3 years as Assistant Professor.</p> | | |
| 4. | Deputy Executive Director (BPS-19) | <p>By promotion from amongst the Deputy Directors (BPS-18) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites/ fulfilled conditions:-</p> <p>(a) MBBS or equivalent Medical Degree recognized by Higher Education Commission / Pakistan Medical & Dental Council (PM&DC);</p> <p>(b) Diploma / Degree in Medical Faculty or in Public Health / Health Services Administration recognized by Higher Education Commission or Pakistan Medical & Dental Council (PM&DC); and</p> <p>(c) Twelve Year years' service in BPS-17 and above or as prescribed by the Government from time to time, in same cadre on seniority-cum-fitness basis.</p> | | |
| 5. | Vice Principal College of Nursing (BPS-19) | <p>By promotion from amongst the Nursing Superintendents (BPS-18) / Nursing Instructors (BPS-18) / Clinical Instructors (BPS-18) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi; having atleast Twelve years' service in BPS-17 and above in the same cadre or as prescribed by the Government from time to time, on seniority-cum-fitness basis.</p> | | |
| 6. | Deputy Director (BPS-18) | <p>By promotion from amongst the Medical Officers (BPS-17) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites / fulfilled conditions:-</p> <p>(a) MBBS or equivalent medical Degree recognized by Higher Education Commission / Pakistan Medical & Dental Council (PM&DC);</p> <p>(b) Post Graduate Higher/Lower Diploma in Medical Faculty / Public Health / Health Services Administration recognized by Higher Education Commission or Pakistan Medical & Dental Council (PM&DC); and</p> <p>(c) Five years' service in BPS-17 and above or as prescribed by the Government from time to time in same cadre on seniority-cum-fitness basis.</p> |  | |
| 7. | Deputy Director (Admin) (BPS-18) | <p>By promotion from amongst the Assistant Directors (BPS-17) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites/ fulfilled conditions:-</p> <p>(a) Master's Degree in Business, Commerce, Economics or equivalent as recognized by Higher Education Commission (HEC); and</p> <p>(b) Five years' service in BPS-17 & above or as prescribed by the Government from time to time, in the same cadre, on seniority-cum-fitness basis.</p> | | |

IRFAN ALI ARAIN
 Section Officer (D.M.C.)
 Health Department
 Government of Sindh

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| 8. | Assistant Professor (BPS-18) | By promotion from amongst the Medical Officers (BPS-17), Registrars (BPS-17), Medical Officers (Dentistry) (BPS-17), Assistant Anesthetists (BPS-17), Casualty Medical Officers (BPS-17), Assistant Directors (Medical) (BPS-17), Assistant Radiotherapist (BPS-17) & Lecturer of Basic Medical Sciences (BPS-17) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites/ fulfilled conditions:- (a) MBBS or equivalent Medical qualification recognized by Pakistan Medical and Dental Council or M. Sc. from a recognized University in case of Basic Science subjects in the relevant subject (for non-Medical graduates); (b) Postgraduate Higher Diploma e.g. D.Sc., Ph.D., F.C.P.S., M.D., M.S., M Phil etc. in the relevant subject or equivalent qualification recognized by PM&DC; and (c) Five years' service in BPS-17 and above as such in same cadre or as prescribed by the Government from time to time, on seniority-cum-fitness basis. | | |
| 9. | Senior Registrar (BPS-18) | By promotion from amongst the Medical Officers (BPS-17), Registrars (BPS-17), Medical Officers (Dentistry) (BPS-17), Assistant Anesthetists (BPS-17), Casualty Medical Officers (BPS-17), Assistant Directors (Medical) (BPS-17) & Assistant Radiotherapists (BPS-17) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites/ fulfilled conditions:- (a) MBBS or equivalent Medical qualification recognized by Pakistan Medical and Dental Council; (b) Postgraduate Higher Diploma e.g. D.Sc., Ph.D., F.C.P.S., M.D., M.S., M Phil etc. in the relevant subject or equivalent qualification recognized by the PM&DC; and (c) Five years' service in BPS-17 and above as such in same cadre or as prescribed by the Government from time to time, on Seniority-cum-Fitness basis. | | |
| 10. | Nursing Superintendent (BPS-18)/ Nursing Instructor (BPS-18) | By promotion from amongst the Head Nurses (BPS-17) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having Five years' service in BPS-17 and above or as prescribed by the Government from time to time, as such in same cadre, on seniority-cum-fitness basis. | | |
| 11. | Assistant Nursing Superintendent (BPS-17)/ Assistant Nursing Instructor (BPS-17)/ Head Nurse (BPS-17) | By promotion from amongst the Charge Nurses (BPS-16) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites / fulfilled conditions:- (a) BSc. in Nursing or One year Diploma in Ward Administration and Teaching or equivalent as recognized by Pakistan Nursing Council (PNC); and (b) Three years' service as Staff or Charge Nurse (BPS-16) as such in same cadre, on seniority-cum-fitness basis. | | |
| 12. | Assistant Director (Administration) (BPS-17) | By promotion from amongst the Administrative Officers (BPS-16) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites / fulfilled conditions:- (a) Bachelor's Degree at least in 2 nd Division from a University recognized by the Higher Education Commission; and (b) Five years' service as Administrative Officer (BPS-16) as such in same cadre, on seniority-cum-fitness basis. |  | |
| 13. | Accounts Officer (BPS-17) | By promotion from amongst the Office Superintendents (Accounts) (BPS-16) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites / fulfilled conditions:- (a) Graduation at-least in 2 nd Division from a University recognized by Higher Education Commission ; and (b) Three years' service in BPS-16 as such in same cadre, on seniority-cum-fitness basis. | | |

IRFAN ALI ARAM
Section Officer (Accounts)
Health Department
Government of Sindh

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| 14. | Officer Superintendent (BPS-17) | By promotion from amongst the Assistants or Assistant Incharge (BPS-16) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites / fulfilled conditions:- (a) Graduation at least in 2 nd Division from a University recognized by Higher Education Commission ; and (b) Five years' service in BPS-16 as such in same cadre, on seniority-cum-fitness basis. | | |
| 15. | Medical Statistician (BPS-17) | By promotion from amongst the Statistical Assistants (BPS-14) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having (Eight) years' service as such in same cadre on seniority-cum-fitness basis. | | |
| 16. | Librarian (BPS-17) | By promotion from amongst the Assistant Librarians (BPS-10) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having Ten years' service, relax-able by two years in case of Diploma in Library Science, as such in same cadre on seniority-cum-fitness basis. | | |
| 17. | Principal Technician (BPS-17) | By promotion from amongst the Chief Technicians (BPS-16) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites / fulfilled conditions:- (a) B.Sc, with Five years' service in respective discipline; (b) Matric with Diploma in respective discipline and having Ten years' service in the relevant field ; and (c) Matric with one year training certificate from recognized Institute in the relevant discipline with Twelve year service in the respective field. | | |
| 18. | Chief Technician (BPS-16) | By promotion from amongst the Senior Technicians (BPS-16) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites / fulfilled conditions:- (a) Matric with Diploma in respective discipline and Seven years' service as such in same cadre; and or (b) Matric with one year training certificate from recognized Institute in the relevant discipline with Ten years' service as such in the same cadre. | | |
| 19. | Assistant Incharge (BPS-16)/ Assistant (BPS-16) | By promotion from amongst the Upper Division Clerks (BPS-14) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having Three years' service as such in same cadre, on seniority-cum-fitness basis. | | |
| 20. | Stenographer (BPS-16) | By promotion from amongst the Steno Typists (BPS-14) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having Three years' service as such in same cadre, on seniority-cum-fitness basis. | | |
| 21. | Supervisor Central Workshop (BPS-16) | By promotion from amongst the Air-conditions & Refrigeration Technicians (BPS-10) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having Seven years' service as such in same cadre, on seniority-cum-fitness basis. | | |
| 22. | Upper Division Clerk (BPS-14) | By promotion from amongst the Lower Division Clerks (BPS-11) or Lower Division Clerk-cum-Receptionist (BPS-11) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having Three years' service as such in same cadre, on seniority-cum-fitness basis. |  | |
| 23. | Senior Technician (BPS-14) | By promotion from amongst the Technicians (BPS-12) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites / fulfilled conditions:- (a) Three years' service as Technician BPS-12; or (b) Five years' service in BPS-9 and above with Diploma or certificate in the relevant field/ discipline; and or (c) Six years' service in BPS-12 or 09 years' service in BPS-9, on seniority cum-fitness basis. |  | |

IRFAN ALI ARAIN
Section Officer (DM-J)
Health Department
Government of Sindh

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| 24. | Technician (BPS-12) | By promotion from amongst the Junior Technicians (BPS-9) (<i>devolved employees only</i>) working at Jinnah Post Graduate Medical Centre, Karachi having following prerequisites / fulfilled conditions:- (a) Three years' service in BPS-9 with Diploma or certificate in the relevant field/ discipline as such in same cadre; and or (b) Six years' service as such in same cadre, on seniority-cum-fitness basis. | | |
| 25. | Lower Division Clerk (BPS-11) | By promotion from amongst the employees in (BPS-1) to (BPS-04) working at Jinnah Post Graduate Medical Centre, Karachi possessing certificate of Intermediate at least in "C" Grade in any discipline from a recognized Board of Education at least three years' service as such in same cadre, on seniority-cum-fitness basis. | | |

**-ZULFIQAR ALI SHAH-
SECRETARY HEALTH**

No.SO(DM)1-294/2021/JPMC:

Karachi, dated 16th December, 2021

A copy is forwarded for information and necessary action to :-

1. The Secretary, Law Parliamentary Affairs & Criminal Prosecution Department, Government of Sindh, Karachi w/r to his letter No.S.Reg:1(46)/2021/259, dated 26-10-2021.
2. The Chairman of Recruitment Rules Committee-I (Regulation Wing), SGA&CD, **Karachi**.
3. The Additional Secretary (Services-I), SGA&CD, Govt of Sindh, **Karachi** (Member or RRC-I).
4. The Additional Secretary (SR/Admn), Finance Dept. Govt of Sindh, **Karachi** (Member or RRC-I).
5. The Secretary Sindh Public Service Commission **Hyderabad**.
6. The Accountant General Sindh **Karachi**.
7. The Executive Director, Jinnah Postgraduate Medical Centre, **Karachi**.
8. The DS (Staff) to Chief Secretary Sindh Govt. of Sindh **Karachi**.
9. The Superintendent Sindh Govt. Printing Press **Karachi**.
10. The Section Officer (Regulation-IV), SGA&CD, Govt. of Sindh w/r to his letter No.SO-R-IV(SGA&CD)1(11)2016(Health), dated 30-11-2021.
11. The PS to Secretary I&C (SGA&CD)/Chairman R.R.C-I Govt. of Sindh **Karachi**.
12. The PS to Minister/Secretary Health, Government of Sindh, **Karachi**.
13. The PS to Additional Secretary (Admn-I) Health Department, Govt. of Sindh, **Karachi**.
14. The Incharge Automation.
15. Office Order File.



(Irfan Ali Arain)
Section Officer (DM-I)
For Secretary To Govt. of Sindh

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16/12/2021