



**GOVERNMENT OF SINDH
HEALTH DEPARTMENT**

Karachi, dated the 01st April, 2022

NOTIFICATION

NO.CC(HD)HMC-SINDH/RULES/2022: In exercise of the powers conferred by section 26 of the Sindh Civil Servants Act, 1973 (Sindh Act No. XIV of 1973), Health Department Government of Sindh is pleased to make the following rules, namely: -

**PART-I
GENERAL**


1. SHORT TILE AND COMMENCEMENT: (1) These Rules may be called the Sindh Health Management Service Rules, 2022.

(2) They shall come into force at once.

2. DEFINITIONS: (1) In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say –

- (a) "Act" means Sindh Civil Servants Act 1973.
- (b) "Appointing Authority" in relation to a post, means the respective authority specified in para 4 of the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974;
- (c) "Appendix" means the appendix annexed to these rules.
- (d) "Basic Pay Scale (BPS)" means basic pay scale of a post as specified in the column of appendix and such other part in the service as may be specified by Government from time to time for the purpose of these rules.
- (e) "Commission" means the Sindh Public Service Commission;
- (f) "Cadre" means Health Management Cadre;


(1)


DR. WAZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh



- (g) "Department" means Health Department;
- (h) "Government" means Government of Sindh;
- (i) "Initial appointment" means the appointment made otherwise than by promotion or transfer from another service / department / post;
- (j) "Member of Service" means an officer belonging to the Health Management Cadre as reflected in schedule I & II;
- (k) "Post" means a post specified in the Schedule-I of the rules and such other posts as may, from time to time, be determined by the Government;
- (l) "Provincial Selection Board" means a board constituted by the government under Sindh Civil Servant (Probation, Confirmation and Seniority) Rules 1975.
- (m) "Recognized Institute" means any institute established by law in Pakistan or any other institute declared by the government in consultation with the Commission to be a recognized institute for the purpose of these rules;
- (n) "Recognized University" means any University established by law in Pakistan or any other University declared by the government in consultation with the Commission to be a recognized University for the purpose of these rules;
- (o) "Rules" means the Sindh Health Management Service Rules 2022.
- (p) "Schedule" means the schedule appended to these rules; and
- (q) "Service" means the Sindh Health Management Service.

(2)


DR. NAZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh



PART-II
RECRUITMENTS

3. Number And Nature Of Posts: The service shall comprise the posts specified in the Schedule-I (a,b,c,d) and such other posts as may be determined by Government from time to time.

4. Method of Appointment: (1) Method of appointment, qualifications, and other conditions applicable to a post in the Service shall be such as laid down in the column 2 to 4 of the Schedule -II.

(2) All the posts for initial appointment shall be filled from amongst the candidates having domicile of Sindh Province.

5. Syllabus and Examination for Appointment by Initial Recruitment: Syllabus and standard for competitive examination for appointment by initial recruitment to the post in BS-17 shall be, as notified by the department from time to time.

6. Age: No person shall be appointed to the service by initial recruitment who is:-

- (a) Less than 24 years and more than 35 years of age for the post in BPS-18; and
- (b) Less than 20 years and more than 28 years for all other posts.

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Sindh Government Initial Appointment to Civil Service posts.

7. Qualification: (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial Recruitment, unless he possesses the qualifications prescribed for the post of column 3 of the Schedule-II or as notified by the department from time to time.

(3)


DR. ASAD AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh



(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate or character from the Principal / Academic Officer of the academic institution last attended and certificates of character from two other responsible persons / gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the government for the purpose.

PART-III
CONDITIONS OF SERVICE

8. Probation: A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Sindh Civil Servants (Probation, Confirmation and Seniority) Rules 1975.

9. Confirmation: After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8, provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of Sindh Civil Servants (Appointment, Promotion and Transfer) Rules 1974 and rule-3 of Sindh Civil Servants (Probation, Confirmation and Seniority) Rules 1975.

10. Seniority: (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974 and in the Sindh Civil Servants (Probation, Confirmation and Seniority) Rules 1975.

11. Liability to Transfer and Serve: A member of the Service shall be liable to:

- (a) serve anywhere in Sindh Province and;
- (b) to serve in any department of Government or any local authority or statutory body setup or established by Government as per the rules;

(4)


DR. JAZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh



Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favorable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules: In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the government and made applicable to them from time to time.

13. Relaxation: Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if the Government is satisfied that a strict application of the rules would cause undue hardship to the individuals concerned.

Provided that wherever such relaxation involves a question on which the consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation: The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Pre-service Training & Departmental Examination: (1) On appointment to a post borne on the service in BPS-17 and BPS-18, every officer so appointed, shall complete mandatory training as notified by the department from time to time.

(2) The training shall be followed by the departmental examination to be conducted by the department which will be part of probation period.

16. In-Service Training: Selection for in-service trainings which are linked with the promotion shall be done on the seniority basis and those at verge of promotion shall be given priority.

17. Private Practice: (1) No Member of Service shall be allowed private practice, in lieu he shall be entitled to non-practicing allowance, at such rate as may be prescribed by Government.

(5)


DR. JAZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh



(2) In case of default, the Member shall be liable to disciplinary action under the law.

18. One-time Exercise: (1) Notwithstanding anything contained in the provision of these rules, the Government shall, as one-time exercise, fill in posts in the Service described in Schedule-I by way of the permanent transfer from amongst the officers of General Cadre Doctors / Specialist Cadre Doctors / Dental Surgeons of Health Department, Government of Sindh, in equivalent basic pay scale who have the qualifications of Master in Public Health / M.S.P.H. / M.Sc. Health Policy and Management / M.Sc. Hospital Management / MBA in Health Management or Hospital Management / M.Sc. Epidemiology. All Masters Degrees must be recognized and verified from Higher Education Commission in addition to the mandatory MBBS / BDS and opt for absorption;

Provided that the option once exercised shall be final.

(2) Where the number of officers opting for absorption in Management Cadre is more than the available positions in the respective grade, the selection under one-time exercise shall be done on the basis of seniority-cum-merit in the respective grade;

Provided that for determining the suitability of the officers, additional relevant qualifications, trainings/courses in the relevant field and managerial experience, as such, shall be taken into consideration.

19. Deletion of Posts : Posts reflected in the schedule-I shall stand deleted from any other service rules for the time being in force and such rules shall be deemed to have been amended to the above extent:

**ZULFIQAR ALI SHAH
SECRETARY HEALTH**

NO.CC(HD)HMC-SINDH/RULES/2022:

Karachi dated the, 01st April, 2022

(6)

DR. AJAZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh

A copy is forwarded for information and necessary action to:- .

1. The Chairman Planning and Development Board, Sindh Karachi.
2. The Senior Member, Board of Revenue, Sindh Karachi.
3. The Chairman, Public Service Commission, Karachi, Karachi
4. The Principal Secretary to Governor Sindh, Karachi.
5. The Principal Secretary to Chief Minister, Sindh Karachi.
6. The Secretary (Services), Services, General Administration & Coordination Department, Govt. of Sindh, Karachi.
7. The Secretary, Law Department, Govt. of Sindh, Karachi.
8. The Secretary, Finance Department, Govt. of Sindh, Karachi.
9. The Director General, Health Services, Sindh Hyderabad.
10. The Director Health Services (All Division) Sindh.
11. The District Health Officers (All) Sindh.
12. The Medical Superintendents (All) in Sindh.
13. The Deputy Secretary (Staff) to Chief Minister, Sindh Karachi.
14. The DS (Staff) to Chief Secretary, Sindh Karachi.
15. The PS to Minister for Health, Karachi.
16. The PS to Secretary Health, Sindh, Karachi.
17. Notification File.



(DR. AIJAZ AHMED KHANZADA)
Chief Consultant for Secretary Health



DR. AIJAZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh



SCHEDULE – I (a)

(NAMES OF THE POSTS IN HEALTH MANAGEMENT CADRE)

MEMBERS OF SERVICE IN BPS-20 (DOCTORS):-


#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Director General Health Services Sindh	20	Directorate General Health Services Sindh Hyderabad
2	Additional Director General Health Services	20	Directorate General Health Services Sindh Hyderabad
3	Deputy Director General	20	Directorate General Health Services Sindh Hyderabad
4	Deputy Director General (HRD) / (NCD) / (RMNCH) / (VBD) / (CDC).	20	Directorate General Health Services Sindh Hyderabad
5	Deputy Director General (Immunization)	20	EPI Sindh Karachi
6	Director Health Services	20	Directorate of Health Services
7	Deputy Director	20	Directorate of Health Services
8	District Health Officer	20	District Health Office
9	Medical Superintendent	20	Teaching Hospitals, Major Hospitals, DHQ Hospitals
10	Additional Medical Superintendent	20	Teaching Hospitals, Major Hospitals, DHQ Hospitals
11	Director	20	PHDC, Major Hospitals.
12	Secretary, Sindh Blood Transfusion Authority	20	Sindh Blood Transfusion Authority
13	Civil Surgeon	20	Teaching Hospitals, Services Hospitals
14	Principal	20	Public Health School
15	Police Surgeon	20	Police Surgeon Karachi
16	Director	20	Control of Diarrheal Disease (CDD), Hyderabad

MEMBERS OF SERVICE IN BPS-20 (DENTAL): -

#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Deputy Director General (Oral and Dental)	20	Directorate General Health Services Sindh Hyderabad

MEMBERS OF SERVICE IN BPS-20 (NON-DOCTORS): -

#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Director General (Monitoring and Evaluation)	20	Directorate General of Monitoring and Evaluation Karachi.
2	Chief Program Manager	20	Health Management, Research and Reforms Unit (HMRRU)
3	Deputy Director General (Planning, Admin & Accounts)	20	Directorate General Health Services Sindh Hyderabad


DR. AJAZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh



SCHEDULE – I (b)

(NAMES OF THE POSTS IN HEALTH MANAGEMENT CADRE)

MEMBERS OF SERVICE IN BPS-19 (DOCTORS): -

#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Additional Director (NCD, VBD, RMNCH, CDC, MIS, HRD & PME, PDSRU)	19	Director General Health Services Sindh Hyderabad
2	Divisional Additional Director (Preventive, Curative)	19	Director Health Services
3	Additional DHO (Preventive, Curative)	19	District Health Office
4	Principal	19	Public Health School & Paramedical School
5	Additional Medical Superintendent	19	Teaching Hospitals / Major Hospitals
6	Divisional Immunization Officer	19	EPI Sindh
7	Additional Director Immunization	19	EPI Sindh
8	Director	19	Sindh Blood Transfusion Authority
9	Additional Director	19	PHDC
10	Program Director	19	PHDC
11	Program Manager (Public Health Research)	19	Health Management, Research and Reforms Unit (HMRRU).
12	Program Manager (Surveillance and Data Analysis)	19	Health Management, Research and Reforms Unit (HMRRU).

MEMBERS OF SERVICE IN BPS-19 (DENTAL): -

#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Additional Director General (Oral and Dental)	19	Directorate General Health Services Sindh Hyderabad

MEMBERS OF SERVICE IN BPS-19 (NON-DOCTORS): -

#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Additional Director (Monitoring and Evaluation)	19	Directorate General Monitoring and Evaluation Karachi.
2	Program Manager (Admin and Human Resource)	19	Health Management, Research and Reforms Unit (HMRRU).
3	Program Manager (Audit and Accounts),	19	Health Management, Research and Reforms Unit (HMRRU).
4	Program Manager (Reforms and Resource Mobilization)	19	Health Management, Research and Reforms Unit (HMRRU).
5	Additional Director (Planning, Admin & Accounts)	19	01. Director General Health Services Sindh Hyderabad. 02. Director Health Services (all).
6	Director Engineering	19	Directorate General Monitoring and Evaluation Karachi.



SCHEDULE – I (c)

(NAMES OF THE POSTS IN HEALTH MANAGEMENT CADRE)

MEMBERS OF SERVICE IN BPS-18 (DOCTORS):

#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Deputy Director (VBD, RMNCH, CDC, PDSRU, M&E, MIS, NCD, HRD & PME, B&A))	18	Director General Health Services Sindh Hyderabad
2	Divisional Deputy Director (RMNCH, CDC, Preventive, Curative, HRD & PME)	18	Divisional Director Health Services
3	DDHO (RMNCH, CDC, VBD, EPI-Polio, Nutrition & NCD, MIS, Curative)	18	District Health Officer
4	Deputy Medical Superintendent	18	(Teaching Hospitals / Major Hospitals)
5	Hospital Admin Trainer	18	PHDC
6	Deputy Director EPI	18	EPI Sindh
7	Senior Surveillance Officer	18	Sindh Blood Transfusion Authority Office
8	PHC Management Centre	18	PHDC

MEMBERS OF SERVICE IN BPS-18 (DENTAL): -

#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Deputy Director (Oral and Dental)	18	Directorate General Health Services Sindh Hyderabad

MEMBERS OF SERVICE IN BPS-18 (NON-DOCTORS):-

#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Deputy Director (Planning, Admin & Accounts)	18	Director General Health Services Sindh Hyderabad.
2	Deputy Director (Monitoring and Evaluation)	18	Directorate General Monitoring and Evaluation Karachi.
3	Deputy Director (Architecture)	18	Directorate General Monitoring and Evaluation Karachi.
4	Deputy Director (Electrical)	18	Directorate General Monitoring and Evaluation Karachi.
5	Deputy Director (Civil)	18	Directorate General Monitoring and Evaluation Karachi.
6	Deputy Director (Technical)	18	Directorate General Monitoring and Evaluation Karachi.
7	Deputy Director (Bio Medical Engineering)	18	Directorate General Monitoring and Evaluation Karachi.


DR. AZIZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh



SCHEDULE – I (d)

(NAMES OF THE POSTS IN HEALTH MANAGEMENT CADRE)

MEMBERS OF SERVICE IN BPS-17 (DOCTORS):

#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Assistant Director (VBD, RMNCH, CDC, PDSRU, MIS, NCD, Admin).	17	Directorate General Health Services Sindh
2	Divisional Assistant Director (RMNCH, CDC, / Preventive-I/ MIS / Curative-I, HRD & PME)	17	Director Health Services
3	Assistant District Health Officer (RMNCH, CDC-I, CDC-II, EPI-Polio, Nutrition-NCD, Epidemiologist, Curative)	17	District Health Office
4	Medical Officer (Re-designated post as Medical officer HMIS)	17	Teaching Hospitals/ Major Hospitals/DHQs
5	Trainer MC Clinical	17	Provincial Health Development Centre.
6	Assistant Director (Monitoring and Evaluation)	17	Directorate General Health Services Sindh
7	Assistant Director (Monitoring and Evaluation)	17	Directorate General Monitoring and Evaluation Karachi.
8	Monitoring Officer (Monitoring and Evaluation)	17	Directorate General Monitoring and Evaluation Karachi.
9	Surveillance Officer	17	Sindh Blood Transfusion Authority
10	Research Officer	17	1. TB Control & BCG Campaign Hyderabad 2. PHDC


MEMBERS OF SERVICE IN BPS-17 (DENTAL): -

#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Assistant Director (Oral and Dental)	17	Directorate General Health Services Sindh Hyderabad
2	Divisional Assistant Director (Curative-II) (Oral and Dental)	17	Director Health Services

MEMBERS OF SERVICE IN BPS-17 (NON-DOCTORS) :-

#	NOMENCLATURE OF POST	BPS	OFFICE WHERE IT IS SANCTIONED AS PER BUDGET BOOK
1	Assistant Director (Planning Admin & Accounts) / (Human Resource Development & PME)	17	District Health Office

(11)



DR. JAZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh



SCHEDULE-II (a)

#	NOMENCLATURE OF THE POST WITH GRADE	MINIMUM QUALIFICATION PRESCRIBED FOR APPOINTMENT FOR ONE TIME EXERCISE.	METHOD OF RECRUITMENT
1	2	3	4
HEALTH MANAGEMENT CADRE (DOCTORS)			
BPS-20			
1	<ul style="list-style-type: none">▪ Director General Health Services Sindh▪ Additional Director Health Services▪ Deputy Director General (VBD, NCD, RM/NCH, CDC, HRD & PME)▪ Director Health Services▪ District Health Officer▪ Medical Superintendent▪ Program Director▪ Principal▪ Program Director (CD)	MBBS registered with PMC / PMDC with degree of MPH / MSPH / MSc. Health Policy and Management / MBA Hospital or Health Management / MSc International Health and Tropical Medicine / MSc Epidemiology from Higher Education Commission recognized institutions.	By promotion from amongst the doctors of BPS-19 belonging to Health Management Cadre having at least 17 years of service in BS-17 and above or 12 years of service in BS-18 and above on seniority cum fitness basis and have completed mandatory training notified by the department.
HEALTH MANAGEMENT CADRE (DENTAL)			
BPS-20			
#	NOMENCLATURE OF THE POST WITH GRADE	MINIMUM QUALIFICATION PRESCRIBED FOR APPOINTMENT FOR ONE TIME EXERCISE.	METHOD OF RECRUITMENT
01	Deputy Director General (Oral and Dental Health)	BDS registered with PMC / PMDC with degree of MPH / MSPH / MSc. Health Policy and Management / MSc. Hospital Management / MBA Hospital or Health Management / MSc International Health and Tropical Medicine / MSc Epidemiology from Higher Education Commission recognized institutions	By promotion from amongst the doctors of BPS-19 belonging to Health Management Cadre (Dental) having 12 years of service in BS-18 and above on seniority cum fitness basis and have completed mandatory training notified by the department.
HEALTH MANAGEMENT CADRE (NON-DOCTORS)			
BPS-20			
#	NOMENCLATURE OF THE POST WITH GRADE	MINIMUM QUALIFICATION PRESCRIBED FOR APPOINTMENT FOR ONE TIME EXERCISE.	METHOD OF RECRUITMENT
1	2	3	4
1	Director General (Monitoring and Evaluation)		By transfer from amongst cadre officers of PAS, Ex-PCS, PSS of BPS-20 on tenure basis.
2	Chief Program Manager, Health Management, Research and Reforms Unit (HMRRU)		By transfer from amongst cadre officers of PAS, Ex-PCS, PSS of BPS-20 on tenure basis.

(12)


DR AJAZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh

3	Deputy Director General (Planning, Admin & Accounts)		By promotion from amongst Additional Director (Planning, Admin & Accounts) (BS-19) on seniority cum fitness basis and have completed mandatory training notified by the department
---	--	---	--

SCHEDULE-II (b)

#	NOMENCLATURE OF THE POST WITH GRADE	MINIMUM QUALIFICATION PRESCRIBED FOR APPOINTMENT FOR ONE TIME EXERCISE	METHOD OF RECRUITMENT
1	2	3	4
HMC (DOCTORS)			
BPS-19			
1	<ul style="list-style-type: none"> • Additional Director (NCD, VBD, RMNCH, CDC, MIS, PDSRU) • Additional Director (Preventive, Curative) • Additional DHO (Preventive, Curative) • Principal • Additional Medical Superintendent • Additional Project Director • Additional Director SBTA • Additional Director PHDC • Program Manager (Public Health Research), Health Management, Research and Reforms Unit (HMRRU). • Program Manager (Surveillance and Data Analysis), Health Management, Research and Reforms Unit (HMRRU). 	MBBS registered with PMC / PMDC with degree of MPH / MSPH / MSc. Health Policy and Management / MSc. Hospital Management / MBA Hospital or Health Management / MSc International Health and Tropical Medicine / MSc Epidemiology from Higher Education Commission recognized institutions.	By promotion from amongst the doctors of BPS-18 belonging to Health Management Cadre having at least 12 years of service in Grade-17 and above or 07 years of service in BS-18 on seniority cum fitness basis and have completed mandatory training notified by the department.
HEALTH MANAGEMENT CADRE (DENTAL)			
BPS-19			
#	NOMENCLATURE OF THE POST WITH GRADE	MINIMUM QUALIFICATION PRESCRIBED FOR APPOINTMENT FOR ONE TIME EXERCISE	METHOD OF RECRUITMENT
1	2	3	4
1	Additional Director (Oral and Dental Health)	BDS registered with PMC / PMDC with degree of MPH / MSPH / MSc. Health Policy and Management / MSc. Hospital Management / MBA Hospital or Health Management / MSc International Health and Tropical Medicine / MSc Epidemiology from Higher Education Commission recognized institutions.	By promotion from amongst the doctors of BPS-18 belonging to Health Management Cadre (Dental) (BS-18) having 07 years of service in BS-18 and above on seniority cum fitness basis and have completed mandatory training notified by the department.
HMC (NON-DOCTORS)			
BPS-19			
#	NOMENCLATURE OF THE POST WITH GRADE	MINIMUM QUALIFICATION PRESCRIBED FOR APPOINTMENT FOR ONE	METHOD OF RECRUITMENT

(13)


DR. AJAZ AHMED KHANZADA
 Chief Consultant
 Health Department
 Government of Sindh

1	2	TIME EXERCISE	
		3	4
1	Additional Director (Monitoring and Evaluation)		By transfer from amongst cadre officers of PAS, Ex-PCS, PSS of BPS-19 on tenure basis.
2	Program Manager (Admin and Human Resource), Health Management, Research and Reforms Unit (HMRRU).		By transfer from amongst cadre officers of PAS, Ex-PCS, PSS of BPS-19 on tenure basis.
3	Program Manager (Audit and Accounts), Health Management, Research and Reforms Unit (HMRRU).		By transfer from amongst cadre officers of PAS, Ex-PCS, PSS of BPS-19 on tenure basis.
4	Program Manager (Reforms and Resource Mobilization), Health Management, Research and Reforms Unit (HMRRU).		By transfer from amongst cadre officers of PAS, Ex-PCS, PSS of BPS-19 on tenure basis.
5	Additional Director (Planning, Admin & Accounts)		By promotion from amongst Deputy Director (Planning, Admin & Accounts) (BS-18) on seniority cum fitness basis and have completed mandatory training notified by the department.
6	Director Engineering	<ul style="list-style-type: none"> B.E. in Civil Engineering from a HEC recognized University / Institution. Having twelve (12) years of relevant experience in a reputable organization. 	By initial appointment



Jaz Ahmed
DR. JAZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh



SCHEDULE-II (c)

#	NOMENCLATURE OF THE POST WITH GRADE	MINIMUM QUALIFICATION PRESCRIBED FOR INITIAL APPOINTMENT AND FOR APPOINTMENT FOR ONE TIME EXERCISE	METHOD OF RECRUITMENT
1	2	3	4
HMC (DOCTORS)			
BPS-18			
1	<ul style="list-style-type: none">• Deputy Director (VBD, RMNCH, CDC, PDSRU, MIS, NCD, HRD & PME)• Deputy Director (RMNCH, CDC, Preventive, Curative, HRD & PME)• DDHO (RMNCH, CDC, VBD, EPI-Polio, Nutrition-NCD, MIS, Curative)• Deputy Medical Superintendent (Teaching Hospitals / Major Hospitals)• Provincial Health Development Centre• Deputy Director EPI• Blood Transfusion Officer	<ol style="list-style-type: none">1. MBBS registered with PMC / PMDC with degree of MPH / MSPH / MSc. Health Policy and Management / MSc. Hospital Management / MBA Hospital or Health Management / MSc. International Health and Tropical Medicine / MSc. Epidemiology from Higher Education Commission recognized institutions.2. At least three years relevant experience in a reputable organization	75% By promotion from amongst the doctors of BPS-17 belonging to Health Management Cadre having at least (05) five years of service as on seniority cum fitness basis & 25% by initial appointment.
#	NOMENCLATURE OF THE POST WITH GRADE	MINIMUM QUALIFICATION PRESCRIBED FOR INITIAL APPOINTMENT AND FOR APPOINTMENT FOR ONE TIME EXERCISE	METHOD OF RECRUITMENT
1	2	3	4
HMC (DENTAL)			
BPS-18			
	Deputy Director (Oral and Dental)	<ol style="list-style-type: none">1. BDS registered with PMC / PMDC with degree of MPH / MSPH / MSc. Health Policy and Management / MSc. Hospital Management / MBA Hospital or Health Management / MSc. International Health and Tropical Medicine / MSc. Epidemiology from Higher Education Commission recognized institutions.2. At least three years relevant experience in a reputable organization.	75% By promotion from amongst the doctors of BPS-17 belonging to Health Management Cadre (Dental) having at least (05) five years of service as on seniority cum fitness basis. 25% by initial appointment.


(15)


DR. AZIZ AHMED KHANZADA
Chief Consultant
Health Department
Government of Sindh

#	NOMENCLATURE OF THE POST WITH GRADE	MINIMUM QUALIFICATION PRESCRIBED FOR APPOINTMENT	METHOD OF RECRUITMENT
1	2	3	4
HMC (NON-DOCTORS)			
BPS-18			
1	Deputy Director (Planning, Admin & Accounts)	<ol style="list-style-type: none"> 1. Master of Business Administration preferably in Finance or Masters in Accounting / Finance / Policy Development. 2. Experience in Research, Evaluation, Project Management or Public Sector Management or Additional certification (e.g., CPA) will be preferred. 3. At least three years of working experience in financial, accounting work, budgeting, planning, and reporting in a reputable organization. 	<ul style="list-style-type: none"> • 25% by initial recruitment • 75% by promotion from amongst Assistant Director (Planning, Admin & Accounts) (BS-17) on seniority cum fitness basis.
2	Deputy Director (Monitoring and Evaluation)		By transfer from amongst cadre officers of PAS, Ex-PCS, PSS of BPS-18 on tenure basis.
3	Deputy Director (Architecture)	<ul style="list-style-type: none"> • B.E. in Architectural Engineering from a HEC recognized university / Institution. • Having five (05) years of relevant experience in a reputable organization. 	By initial appointment
4	Deputy Director (Electrical)	<ul style="list-style-type: none"> • B.E. in Electrical Engineering from a HEC recognized university / Institution. • Having five (05) years of relevant experience in a reputable organization. 	By initial appointment
5	Deputy Director (Civil)	<ul style="list-style-type: none"> • B.E. in Civil Engineering from a HEC recognized university / Institution. • Having five (05) years of relevant experience in a reputable organization. 	By initial appointment
6	Deputy Director (Technical)	<ul style="list-style-type: none"> • Masters Degree in Economics / Finance / Management / Planning from a HEC recognized university / Institution. • Having five (05) years of relevant experience in a reputable organization. 	By initial appointment
7	Deputy Director (Bio Medical Engineering) (BPS-18)	<ul style="list-style-type: none"> • B.E. in Bio Medical Engineering from a HEC recognized university / Institution. • Having five (05) years of relevant experience in a reputable organization. 	By initial appointment



(16)


DR. AJAZ AHMED KHANZADA
 Chief Consultant
 Health Department
 Government of Sindh



SCHEDULE-II (d)

#	NOMENCLATURE OF THE POST WITH GRADE	MINIMUM QUALIFICATION PRESCRIBED FOR INITIAL APPOINTMENT AND FOR APPOINTMENT FOR ONE TIME EXERCISE	METHOD OF RECRUITMENT
1	2	3	4
HMC (DOCTORS)			
BPS-17			
1	<ul style="list-style-type: none">Assistant Director (VBD, RMNCH, CDC, PDSRU, MIS, NCD, Nutrition, EPI / Polio, Curative-I, HRD & PME)ADHO (RMNCH, CDC-I, CDC-II, EPI-Polio, Nutrition-NCD, Epidemiologist, Curative)Medical Officer (Re-designated post as medical officer MIS)Provincial Health Development CentreAssistant Director (M&E), Monitoring and Evaluation WingMonitoring Officer, Monitoring and Evaluation Wing.	MBBS registered with PMC / PMDC with degree of MPH / MSPH / MSc. Health Policy and Management / MSc. Hospital Management / MBA Hospital or Health Management / MSc International Health and Tropical Medicine / MSc Epidemiology from Higher Education Commission recognized institutions.	By initial appointment.
#	NOMENCLATURE OF THE POST WITH GRADE	MINIMUM QUALIFICATION PRESCRIBED FOR INITIAL APPOINTMENT AND FOR APPOINTMENT FOR ONE TIME EXERCISE	METHOD OF RECRUITMENT
1	2	3	4
HMC (DENTAL)			
BPS-17			
1	<ul style="list-style-type: none">Assistant Director (Oral and Dental)Divisional Assistant Director (Curative-II) (Oral and Dental)	BDS registered with PMC / PMDC with degree of MPH / MSPH / MSc. Health Policy and Management / MBA Hospital or Health Management / MSc International Health and Tropical Medicine / MSc Epidemiology from Higher Education Commission recognized institutions	By Initial appointment

(17)


DR. KHALID KHANZADA
Chief Consultant
Health Department
Government of Sindh