



GOVERNMENT OF SINDH
HEALTH DEPARTMENT

Summary No. Dated: October 2021

SUMMARY FOR CHIEF MINISTER SINDH

Subject: **PERMISSION FOR HIRING / RECRUITMENT OF OFFICERS / HEALTH PROFESSIONALS FOR HEALTH MANAGEMENT, RESEARCH AND REFORMS UNIT (HMRRU) OF HEALTH DEPARTMENT.**

Honourable Chief Minister Sindh may kindly refer to the approved summary regarding establishment of Health Management, Research and Reforms Unit (HMRRU) in Health Department (Annexure-I).

2. Briefly, it is apprised that Health Management, Research and Reforms Unit has been established to serve as a platform for public health research, result based monitoring, coordination / guide in accrual of better health outcomes as well as harmonizing / harnessing the resources of various stakeholders to current and future health sector strategic directions. The proposed unit will also provide technical backstopping to the department to initiate new initiatives and plan reforms which could inject new spirit to deliver efficiently and effectively in public health system in Sindh.

3. Accordingly, the SNEs of posts and physical assets have been approved and reflected in budget book volume-III during the current financial year 2021-22 (Annexure-II). Initially, out of 38 sanctioned posts, 32 posts are to be filled on contract basis on market-based salary for three (03) years through third party testing service. The required qualifications alongwith Job Descriptions are attached at (Annexure-III).

4. Keeping in view of above, it is requested that necessary permission may kindly be accorded to initiate recruitment process and to engage Sukkur IBA Testing Services (STS) for the shortlisting / written test of candidates for hiring against 32 posts (23 positions) from open market on contract basis for three (03) years extendable subject to the satisfactory performance so that Health Management, Research and Reforms Unit may be functionalized.

5. The Honourable Chief Minister Sindh may like to approve para-4 above.

(DR. KAZIM HUSSAIN Jatoi)
SECRETARY TO GOVT. OF SINDH

MINISTER HEALTH AND POPULATION WELFARE DEPARTMENT

Azra Fayal
21.10.21



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SUMMARY - NO - 3044 - 2021 A Urdu me likh

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No. PS/Min/Health, PM
In-Ward No. 1251 dt 21-10-21
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SECRETARY FINANCE

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CHIEF SECRETARY SINDH

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CHIEF MINISTER SINDH



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SUMMARY - ND-3044-2021 Automation

Secretary Finance G.O.S Summary / Note

File No	
Dv No	9198
Inw. dt	21/10
Out. dt	

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Copy No. 565
Date 22-10-2021

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**GOVERNMENT OF SINDH
SERVICES, GENERAL ADMINISTRATION
AND COORDINATION DEPARTMENT**

SUBJECT: PERMISSION FOR HIRING / RECRUITMENT OF OFFICERS / HEALTH PROFESSIONALS FOR HEALTH MANAGEMENT, RESEARCH AND REFORMS UNIT (HMRRU) OF HEALTH DEPARTMENT

9. It is stated that from documents / information provided by Health Department in the above said Summary following observations have been identified :-

- a) At Para-3 of the Summary, the Administrative Department states that thirty eight (38) posts have been sanctioned whereas Budget Book (**Annexure-II**) indicates fifty nine (59) posts (i.e. 35 Officers and 24 Other Staff);
- b) At Para-4 of the Summary, the Administrative Department intends to initiate hiring process against thirty two (32) posts whereas the details of the posts have not been mentioned;
- c) At Para-4 of the Summary, the Administrative Department intends hiring against twenty three (23) posts from open market on contract basis whereas the details of the posts have not been mentioned;

10. The Administrative Department may respond to the above observations in the first instance alongwith the supported documents.

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**(FAYAZ AHMED JATOI)
SECRETARY (SERVICES)**

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CHIEF SECRETARY SINDH

SECRETARY HEALTH

PS TO CS SINDH
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DATED 30/12/21

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**GOVERNMENT OF SINDH
HEALTH DEPARTMENT**

Summary No. *Sc44* Dated *11* February, 2022

SUMMARY FOR CHIEF MINISTER SINDH

SUBJECT: PERMISSION FOR HIRING/RECRUITMENT OF OFFICERS/ HEALTH PROFESSIONALS FOR HEALTH MANAGEMENT, RESEARCH AND REFORMS UNIT (HMRRU) OF HEALTH DEPARTMENT

12. Kindly refer para-09. The response to the observations by Secretary (Services), SGA&CD is as under:

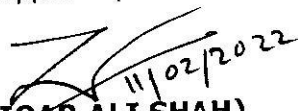
S. No	Observations	Reply																				
a)	At Para-3 of the Summary, the Administrative Department states that thirty eight (38) posts have been sanctioned whereas Budget Book (Annexure-II) indicates fifty nine (59) posts (i.e. 35 Officers and 24 Other Staff);	<p>In this connection, it is further clarified that as per approved organogram, the competent authority i.e. Chief Minister, Sindh approved 38 positions {04 by transfer from cadre services, 02 by transfer from Health Department and 32 by initial appointment on market based}.</p> <p>However, the Finance Department sanctioned only 29 posts, by dropping 09 market based posts. Subsequently, only 23 posts out of 32 posts of market based, were sanctioned and reflected in budget book 2021-22 (Annexure-IV). The bifurcation is as under:</p> <table border="1"><thead><tr><th>S. No</th><th>Categorization Of Services (Mode Of Appointment)</th><th>Approved Posts</th><th>Posts Sanctioned by F.D</th></tr></thead><tbody><tr><td>1</td><td>By transfer from cadre service</td><td>04</td><td>04</td></tr><tr><td>2</td><td>By transfer from Health Department</td><td>02</td><td>02</td></tr><tr><td>3</td><td>Initial Appointment (Market Based)</td><td>32</td><td>23</td></tr><tr><td colspan="2">Total</td><td>38</td><td>29</td></tr></tbody></table> <p>Moreover, it is further clarified that the sanction order issued by Finance Department dated 25-03-2021 (Annexure-V), reflects 28 gazzeted posts instead of 29 posts. Later-on, the Finance Department made correction and reflected 29 posts in budget book 2021-22.</p> <p>It is also relevant to mention here that Finance Department has reflected 07 posts of non-gazzeted staff i.e. Senior Computer Operator (BPS-16) in gazzeted category, making the total of gazzeted posts as 35 {06 cadre posts + 23 market based posts + 07 Senior Computer Operators posts}. Accordingly, the budget book 2021-22 reflects a total of SNE posts as 59 (29 gazzeted and 30 non-gazzeted).</p>	S. No	Categorization Of Services (Mode Of Appointment)	Approved Posts	Posts Sanctioned by F.D	1	By transfer from cadre service	04	04	2	By transfer from Health Department	02	02	3	Initial Appointment (Market Based)	32	23	Total		38	29
S. No	Categorization Of Services (Mode Of Appointment)	Approved Posts	Posts Sanctioned by F.D																			
1	By transfer from cadre service	04	04																			
2	By transfer from Health Department	02	02																			
3	Initial Appointment (Market Based)	32	23																			
Total		38	29																			



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02
2022

b)	At Para-4 of the Summary, the Administrative Department intends to initiate hiring process against thirty two (32) posts whereas the details of the posts have not been mentioned;	The details of 32 posts as per approved organogram against which administrative department intends to initiate hiring is placed at Annexure-VI . It is clarified that the competent authority i.e. Chief Minister Sindh approved 32 posts for initial appointment on market based salary, as per approved organogram, however, Finance Department dropped 09 number of posts of market based salary and only 23 posts are reflected in budget book.
c)	At Para-4 of the Summary, the Administrative Department intends hiring against twenty three (23) posts from open market on contract basis whereas the details of the posts have not been mentioned;	It is apprised that currently the Health Department intends to initiate the hiring against 23 posts on market based salary; already sanctioned by Finance Department and reflected in budget book. Therefore, the Health Department, has requested for seeking permission to initiate hiring process against 23 reflected posts in budget book, till the reflection of remaining approved posts (Annexure-VII).

13. The Honourable Chief Minister Sindh may like to approve para-04 above.


 (ZULFIQAR ALI SHAH)
 SECRETARY TO GOVT. OF SINDH

14. MINISTER FOR HEALTH

15. SECRETARY (SERVICES)

16. CHIEF SECRETARY SINDH

17. CHIEF MINISTER SINDH



Secretary to Govt. of Sindh
 Govt. of Sindh
 Diary No. 3044
 Date: 14.02.2022